

The background of the slide is a collage of military action scenes. In the top left, an armored vehicle is shown. In the center, a helicopter is in flight. In the bottom left, a soldier in camouflage gear is aiming a rifle. The text is overlaid on this collage.

Protect the Force through

RISK MANAGEMENT

**Your Involvement
Saves Lives!**

Chief of Staff of the Army:

"Step Up to the Plate"



- It's the invincibility of youth that makes our Army great, but these are the same soldiers who are strapping on our weapon systems and vehicles.
- It's a long way from the front office to the cab of a vehicle.
- Our challenge is to get the safety program to the soldier behind the wheel.

America's Sons & Daughters



**American People Trust Us By Giving
Us Their Sons and Daughters:**



We Must Be True to That Trust!



Purpose



- To familiarize all Army soldiers and civilian employees with Risk Management
- To provide soldiers and civilians information to help them apply Risk Management in everything that we do

Battle & Non-Battle Casualties

Rate* per 1,000 soldiers and percent

<i>Army</i>	<i>W.W.II 1942-45</i>	<i>Korea 1950-53</i>	<i>Vietnam 1965-72</i>	<i>DS/S 1990-91</i>	<i>NTC FY93 (BLUFOR-GROUND)</i>
Accident	95.57 56%	120.33 44%	154.66 54%	11.14 75%	2.23 3%
Friendly Fire	1.50*** 1%	3.03*** 1%	2.67*** 1%	.68 5%	7.87**** 9%
Enemy Action	73.61 43%	148.56 55%	131.20 45%	2.90 20%	74.17**** 88%

* Per 12 months for W.W.II, Korea and Vietnam; 14 months for DS/S; per rotation NTC.

** Deaths and injuries (ground and aviation) for entire war/operation.

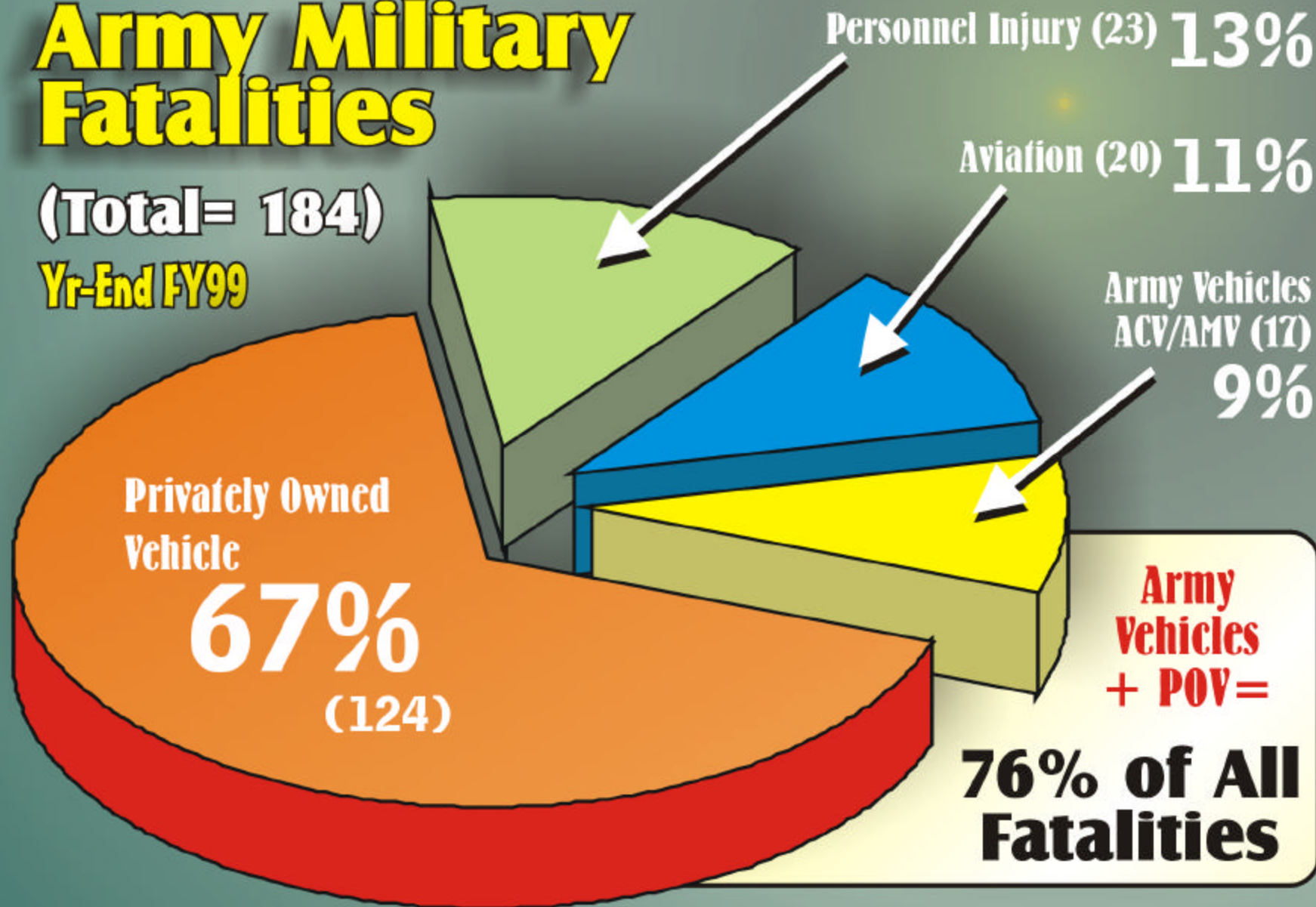
*** Research based estimate (2% of all direct- and indirect- fire losses).

**** Simulated (MILES) direct fire vehicle kills.

Army Military Fatalities

(Total= 184)

Yr-End FY99

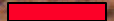


Agenda



Risk Management (RM)

- What it is
- How it is done
- References for doing it



Risk Management - What is it ?

- The process of identifying, assessing, and controlling hazards
- A systematic five-step process that can be applied to any situation, program, or environment.
- It is not an excuse to avoid a tough mission.

Risk Management Process



Step 1: Identify Hazards



Risk Management Process



- **Identify Hazards**
The objective is to identify those hazards most likely to result in loss of combat power and to protect the force

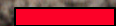
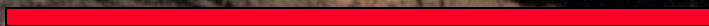
Terminology

- ***Hazard*** - any actual or potential condition that can cause injury, illness, or death of personnel, damage to or loss of equipment, property or mission degradation. [FM 100-14]

Identify Hazards



**Identify Those Hazards
Most Likely to Result in
Loss of Combat Power**





While You Are Doing This



Troop Leading Procedures

- Receive The Mission
- Issue The Warning Order
- Make A Tentative Plan

DO THIS



Identify Hazards

Identify Hazards - How?



- Experience
- Brain Storming
- Experts
- Publications
- Accident Information
- Scenario Thinking



Tool: METT-T Model



Example

Mission- Specified, implied and subtasks

Enemy - Size and capability (SALUTE)

Terrain/Weather - Environmental conditions

Troops and Equipment -

- Troops - training, type, number, and physical condition
- Equipment - amount, type, design, and condition

Time available - plan, rehearse, and conduct

Practical Exercise

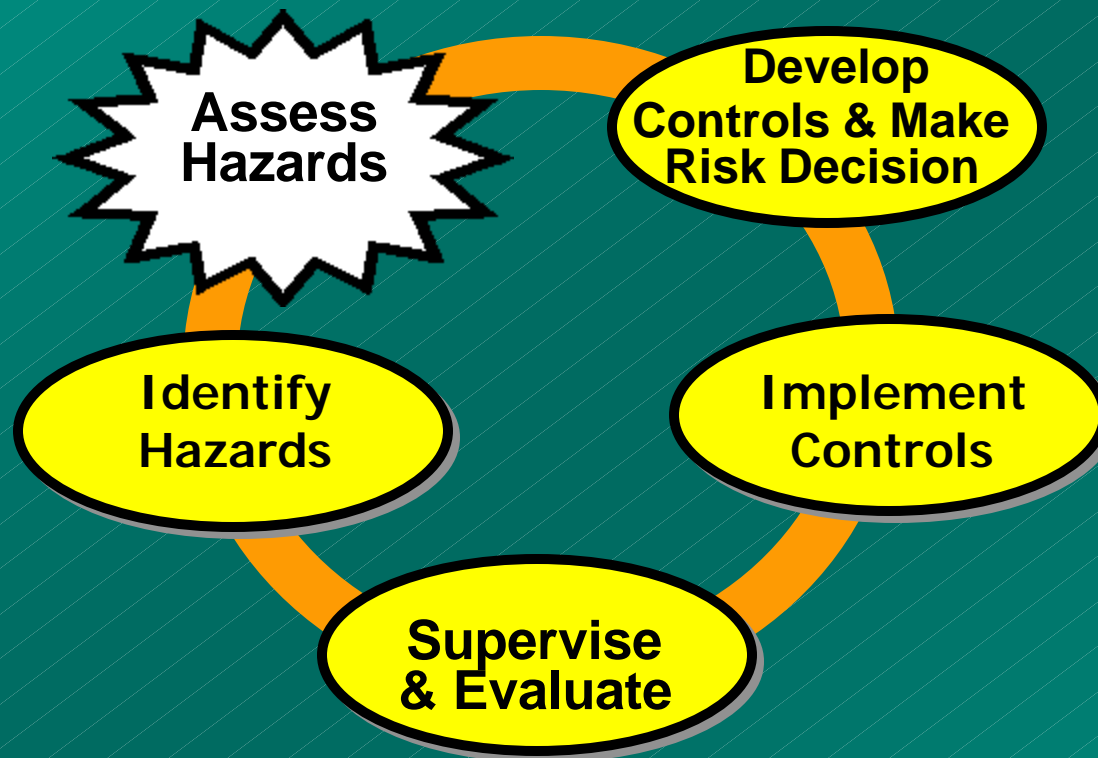




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Step 2: Assess Hazards

Risk Management Process



■ Assess Hazards

Assess hazards to determine risks.

Assess the impact of each hazard in terms of potential loss and cost, based on probability and severity

Assess Hazards - How ?

- Historical Data
- Intuitive Analysis
- Judgment
- Tool

Assessment Tool



RISK ASSESSMENT MATRIX

E - EXTREMELY HIGH RISK
H - HIGH RISK
M - MODERATE RISK
L - LOW RISK

PROBABILITY

		FREQUENT	LIKELY	OCCASIONAL	SELDOM	UNLIKELY
S E V E R I T Y	CATASTROPHIC	E	E	H	H	M
	CRITICAL	E	H	H	M	L
	MARGINAL	H	M	M	L	L
	NEGLIGIBLE	M	L	L	L	L

Terminology

- **Risk Assessment** - The Identification and Assessment of Hazards
(First Two Steps of the Risk Management Process)



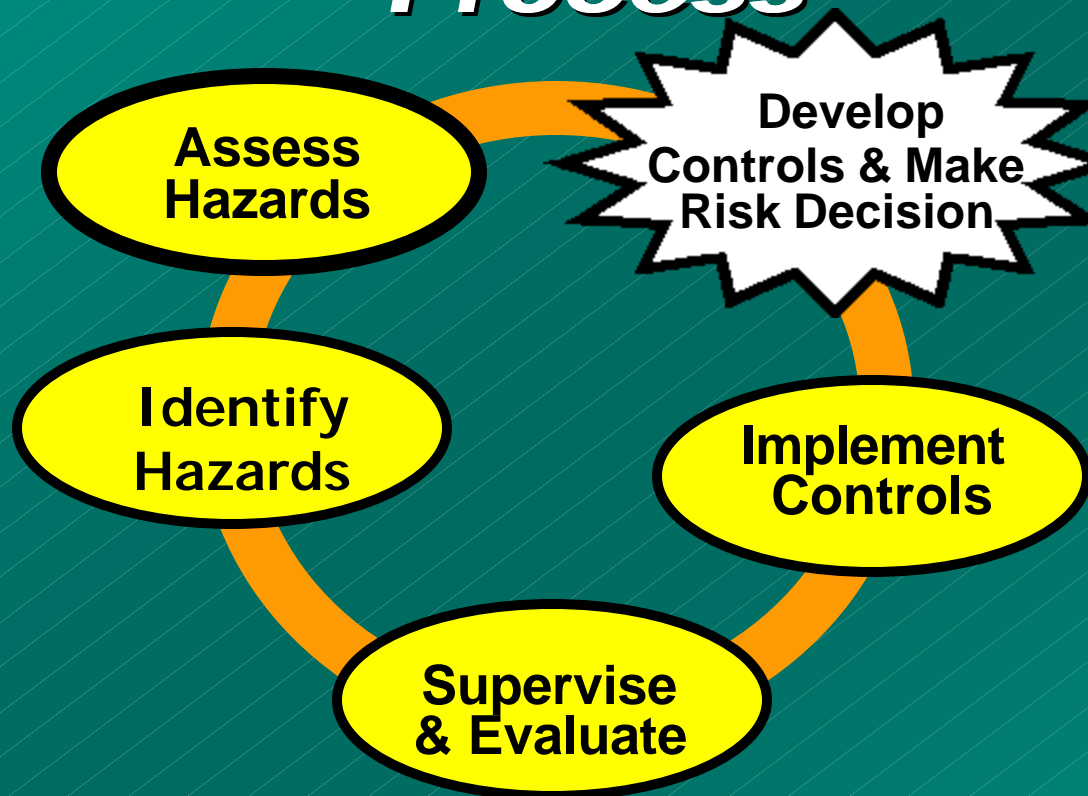
Practical Exercise



Step 3: Develop Controls & Make Decision



Risk Management Process



■ ***Develop Controls and Make Risk Decisions***

Develop control measures that eliminate the hazard or reduce its risk to an acceptable level



While You Are Doing This

Troop Leading Procedures

- Comparing Courses of Action
- Making Decision
- Expanding Selected COA Into a Tentative Plan

DO THIS

Develop Controls and Make Risk Decisions

Tool

Example



Are the controls adequate?

Adequate
YES NO

-Support - Is type/amount/capability/condition of support adequate to carry out the mission? - Personnel -Logistics - Intelligence		
- Standards - Is guidance/procedure adequately clear/practical/specific to the mission?		
- Training - Is training recent and to standard?		
- Leader - Are leaders ready, willing and able to enforce standards.		
- Individual/Unit - Is the soldier/unit prepared and rested sufficiently to perform the mission?		

Practical Exercise



Step 4: Implement Controls



Risk Management Process



■ ***Implement Controls***

Put controls in place that eliminate the hazards or reduce their risks

A photograph of a military convoy crossing a bridge over a river in winter. The bridge is covered in snow, and the river is frozen. Several military vehicles, including Humvees and a large tank, are visible. Soldiers are standing on the bridge and near the vehicles. The scene is dimly lit, suggesting dusk or dawn.

WHILE YOU ARE DOING THIS



Troop Leading Procedures

- Initiating Movement
- Reconnoitering
- Completing the Plan
- Issuing the Order

DO THIS



Implement Controls

Implementation Methods



- Regulations, Policy Letters, & SOP'S
- Orders
- Briefings & Back-Briefs
- Training
- Rehearsals





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Step 5: Supervise & Evaluate

Risk Management Process



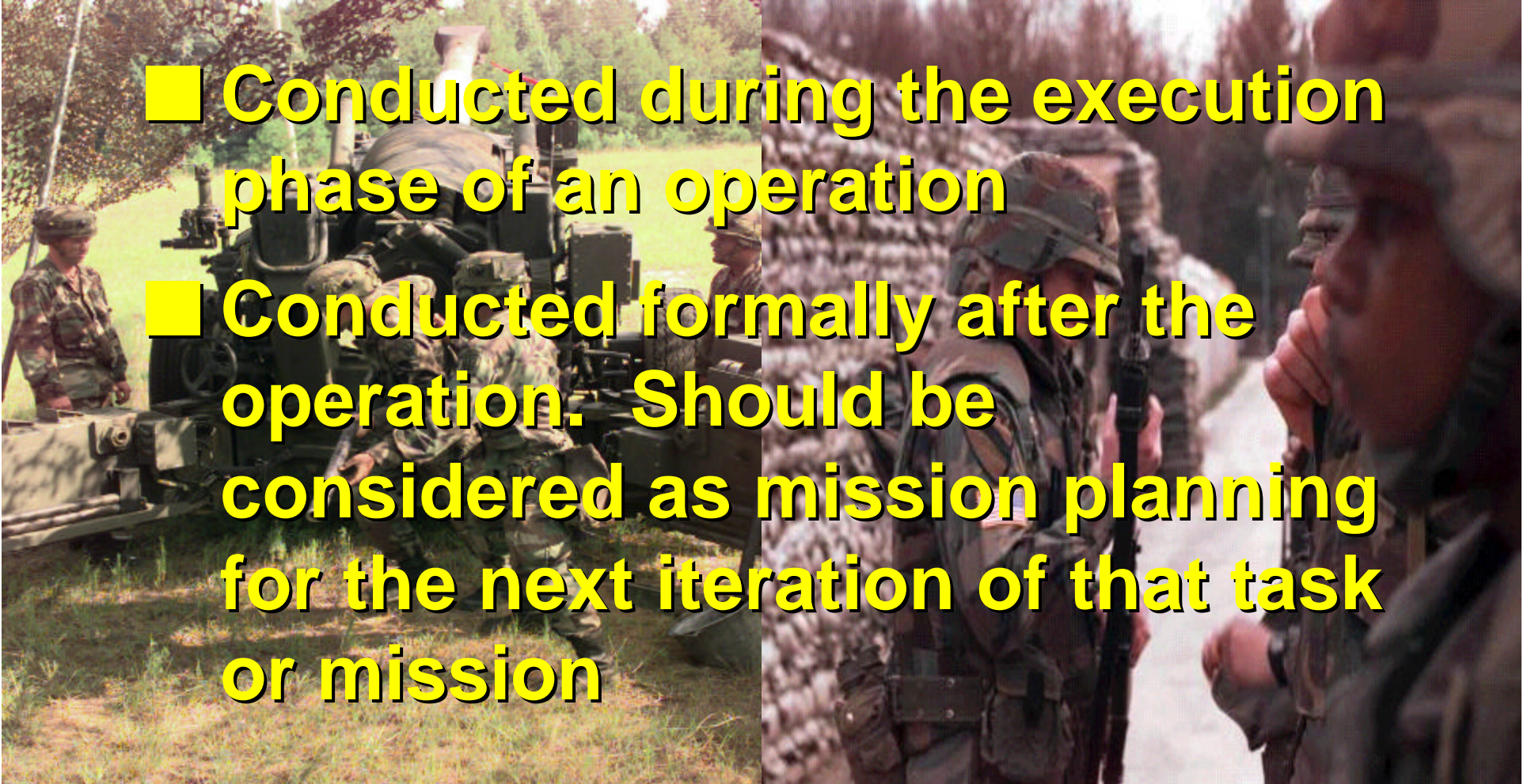
■ ***Supervise & Evaluate***

Perform to, and enforce standards and controls. Evaluate the effectiveness of controls and adjust/ update as necessary

Supervise & Evaluate



- Conducted during the execution phase of an operation
- Conducted formally after the operation. Should be considered as mission planning for the next iteration of that task or mission



Risk Management Process - A Recap



References



- FM 100-14, Risk Management, April 1998
- FM 101-5, Staff Organization and Operations, May 1997
- AR 385-10, Army Safety Program
- Primary References: Unit SOP's, Policies, and Commander's Guidance

Tools & References



■ Army Safety Home Page (<http://safety.army.mil>)

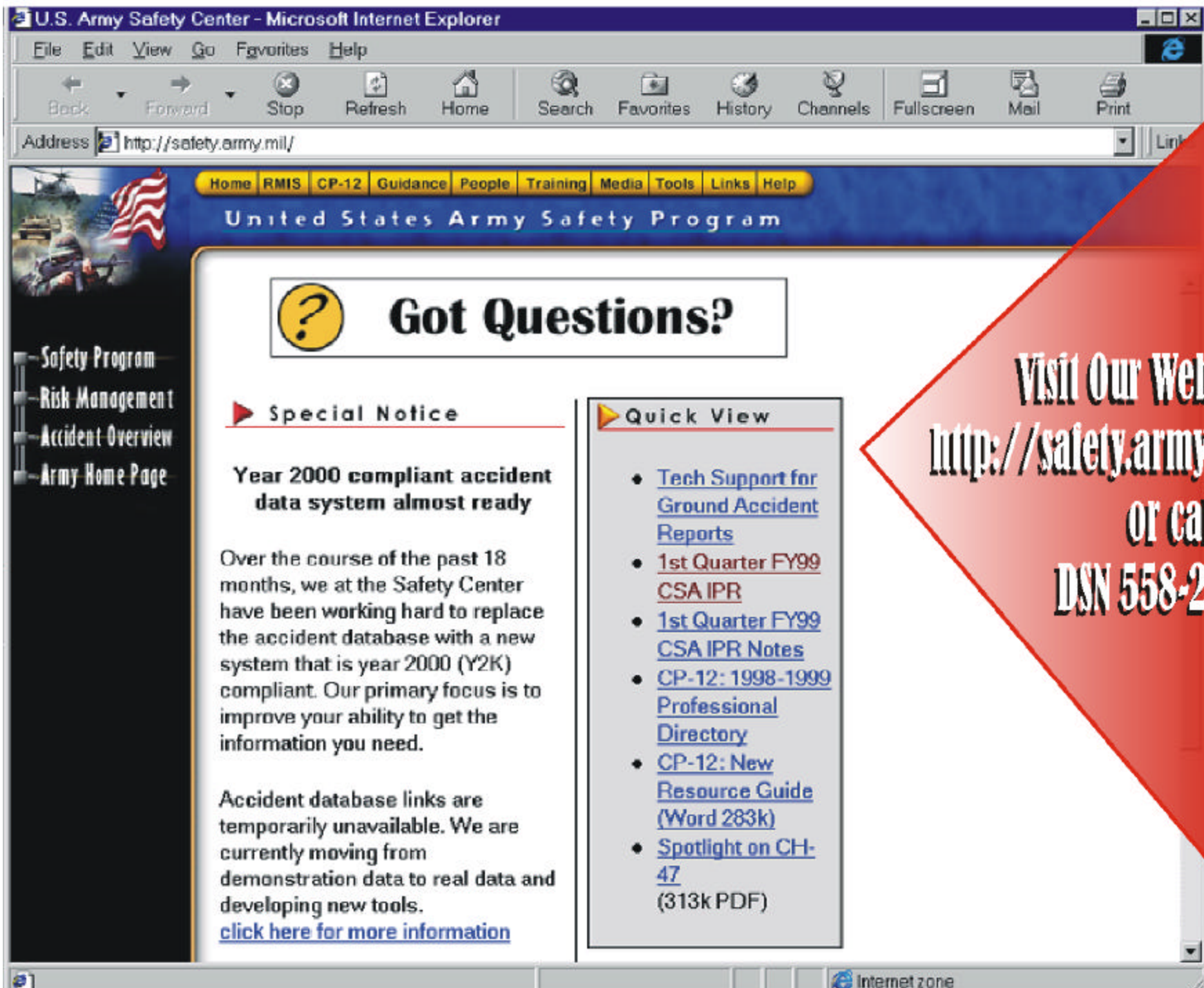
- Army Safety Program
- Army Statistics
- RM Tools

■ Risk Management Information System (<http://rmis.army.mil>)

- Hazards by System
- Accident Overviews
- Database Information
- Messages

■ Help Desk (helpdesk@safety.emh1.army.mil)

- (334) 255-1390 or DSN 558-1390



Visit Our Website
<http://safety.army.mil>
or call us
DSN 558-2660

Conclusion

- Risk Management can empower you to accomplish the mission successfully and to protect our Army from unnecessary losses or mission degradation...

You can make an immediate impact!

